Yale.*

*Diversity at Yale College, 2021–2022

Yale's most valuable resource is not its libraries or its laboratories, but its student body – a community with a remarkable range of experiences and aspirations, talents and abilities, backgrounds and identities. Diversity is an essential component of a Yale education. In the words of Yale College Dean Marvin Chun, "Diversity is the foundation for innovation, strength, and resilience. When a community is diverse, individuals thrive."

Diversity of thought enables every undergraduate to explore courses in more than 80 majors without the restrictions of a core curriculum.

Diversity of identity, culture, and community enriches every interaction in every campus space, from seminar tables to cultural celebrations, from religious observances to political demonstrations.

Diversity of perspective brings a world of experiences to Yale and the Yale experience to every corner of the globe.

Socioeconomic diversity ensures that cost is never a barrier to assembling the most promising students from every background.

Diversity of experience prepares students for positions of leadership and impact in any field.

Diverse futures await Yale graduates, who define success on their own terms and make significant contributions to every community they join.



Yale Mission Statement Yale is committed to

improving the world today and for future generations through outstanding research and scholarship, education, preservation, and practice. Yale educates aspiring leaders worldwide who serve all sectors of society. We carry out this mission through the free exchange of ideas in an ethical, interdependent, and diverse community of faculty, staff, students, and alumni.

YALE

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Diversity of Thought.

Yale students pursue a personalized academic journey, drawing on more than 80 majors and programs. The curriculum's breadth compels students to expand their understanding of complex topics and make connections across seemingly disparate ways of thinking.

No two students take the same path through their course work, even if they share the same major. With more than 2,000 courses offered each academic year – and no core curriculum – it's easy to combine multiple academic passions and discover entirely new areas of interest. The undergraduate curriculum includes several programs that promote scholarship through multicultural lenses. Yale's Center for the Study of Race, Indigeneity, and Transnational Migration, for example, supports intellectual work related to ethnic studies; intersectional race, gender, and sexuality research; and Native and diasporic communities.

Yale supports members of historically underrepresented groups with programs designed to increase student participation in cutting-edge research. The Science, Technology, and Research Scholars (STARS) program supports women, minority, and economically underprivileged students in the STEM fields. The Mellon Mays and Edward A. Bouchet Fellowships aim to increase the number of minority students – and students committed to eliminating racial disparities – who pursue careers in academia, by providing paid research opportunities and loan repayment assistance.

Yale faculty come from around the world, bringing exceptional scholarship and diverse experiences to the classroom, with a commitment to teaching and mentoring undergraduates.

"I've been amazed by the support at Yale. My academic adviser was very helpful when it came time to choose classes and think about summer plans. She advised me to think about the future but focus on the now. As a First-Year Liaison at the Native American Cultural Center (NACC), I'm able to support my peers as well." Madeleine Freeman History Major





Majors in Yale College

African American Studies African Studies American Studies Anthropology **Applied Mathematics Applied Physics** Archaeological Studies Architecture Art Astronomy Astrophysics Chemistry **Classical Civilization** Classics **Cognitive Science Comparative Literature Computer Science** Computer Science & Economics Computer Science & **Mathematics** Computer Science & Psychology Computing & the Arts Earth & Planetary Sciences East Asian Languages & Literatures East Asian Studies Ecology & Evolutionary Biology Economics **Economics & Mathematics** Electrical Engineering & **Computer Science** Engineering: Biomedical, Chemical, Electrical, Environmental, or Mechanical **Engineering Sciences:** Chemical. Electrical. Environmental, or Mechanical English **Environmental Studies** Ethics, Politics, & Economics Ethnicity, Race, & Migration Film & Media Studies French

German Studies Global Affairs Greek, Ancient & Modern History History of Art History of Science, Medicine, & Public Health Humanities Italian Studies Judaic Studies Latin American Studies Linguistics Mathematics Mathematics & Philosophy Mathematics & Physics Modern Middle East Studies Molecular Biophysics & Biochemistry Molecular, Cellular, & **Developmental Biology** Music Near Eastern Languages & Civilizations Neuroscience Philosophy Physics Physics & Geosciences Physics & Philosophy **Political Science** Portuguese Psychology **Religious Studies** Russian Russian, East European, & Eurasian Studies Sociology South Asian Studies* Spanish Special Divisional Major Statistics & Data Science Theater & Performance Studies Urban Studies Women's, Gender, & Sexuality Studies * as a second major only





"Academic excellence and diversity are mutually constitutive. One cannot fully realize one without the other. In an age of increasing globalization and cultural heterogeneity, leadership and scholarly insight require awareness, insight, and experience that are often best gained in interactive and diverse environments. Yale's student, faculty, and staff communities have been particularly welcoming and stimulating, and I believe that many unexpected and productive avenues start from within such often interpersonal collaborations."

Ned Blackhawk (Western Shoshone) Professor of History and American Studies



Diversity of Identity, Culture, and Community.

Recognizing that people are multidimensional, Yale's cultural and resource centers encourage all students to engage, explore, and expand their cultural understanding, forging bonds and creating community with people from all different backgrounds. Four cultural houses – the Afro-American Cultural Center, Asian American Cultural Center, La Casa Cultural, and Native American Cultural Center – are central to much of student life at Yale. They provide space for students, faculty, and staff with shared interests, cultures, and experiences to come together, have fun, and contribute to the discourse on campus around issues of diversity, identity, and social justice. The centers are a home base for dozens of affiliated organizations, from performance groups and publications, to Greek-letter organizations, to social and political action groups.

Students also engage with dedicated resource centers designed to meet the needs of Yale's diverse community. The Office of International Students and Scholars provides advising, mentoring, immigration assistance, and academic and social support to students from abroad. The Office of LGBTQ Resources sponsors outreach and education on issues of sexual orientation and gender identity. The Women's Center is committed to improving the lives of all women, especially those at Yale and in New Haven. The





Chaplain's Office supports more than thirty religious and spiritual traditions at Yale, coordinating multiple daily services, faith centers, faith-conscious kitchens, and student-led organizations.

These spaces and communities empower Yale students to explore who they are and where they've come from. No matter where students' journeys of identity take them, they will make lasting friendships, gain support from others, and learn something new about themselves.

Explore Yale's efforts to increase diversity, ensure equity, and enhance a sense of inclusion and belonging for everyone at belong.yale.edu.



House-Affiliated Student Organizations

A Leg Even Alliance for Southeast Asiar Students American Indian Science & **Engineering Society** Arab Students Association Asian American Students Alliance Asian-ish Association of Native Americans at Yale Ballet Folklórico Mexicano Black Church at Yale Black Men's Student Union Black Solidarity Conference Black Student Alliance Black Women's Coalition BlackOut Brazil Club Bridges ESL C# at Yale (a cappella) CAFE: Central Americans for Empowerment Caribbean Students Organization Chinese American Students Association Chinese Undergraduate Students Club Colombia Contigo Perú De Colores (LGBTQ Latinx organization) Delta Sigma Theta Despierta Boricua Dominican Student Association **DOWN** Magazine Dzana Dance Hangarak (a cappella) Henry Roe Cloud Conference & Powwow Heritage Theater Ensemble Hindu Students Organization Indonesia Yale Association Japanese American Students Union Jashan Bhangra Jook Songs

Kalaa (Indian classical dance) Kasama Korean American Students at Yale La Unidad Latina Latina Women at Yale Malaysian & Singaporean Association (MASA) **MEChA** Mexican Student Organization MonstRAASity **Muslim Students** Association National Society of **Black Engineers Negative Space** Nigerian Students Association Oueer+Asian Red Territory Rhythmic Blue (hip hop dance) Sabrosura Latin Dance Shades (a cappella) Society of Hispanic Professional Engineers South Asian Society Sri Lankans at Yale Steppin' Out (step team) Students of Mixed Heritage Sube (Latinx business & leadership association) Taiwanese American Society Teeth Slam Poets Undergraduate Association for African Peace & Development Undergraduate Gospel Choir Urban Improvement Corps Vietnamese Students Association (ViSA) WORD Performance Poetry Yale African Students Association Yale Rangeela

and more

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Diversity of Perspective.

Yale's residential colleges serve as microcosms of the entire student body, making the university's global scope accessible in a small, supportive setting. Each college reflects, in miniature, the diversity of the student body:

1,554 in the Class of 2023	63% attended public high school	
50 states	64% receive financial	
57 countries	assistance	
50% men	20% are Pell Grant recipients	
	30% major in the Arts and	
50% women	Humanities	
51% students of color	35% major in the Social Sciences	
13% international students		
17% first-generation four-year college students	34% major in STEM	
	11% hold double majors	

Yale's residential colleges provide countless opportunities for students to learn from those around them. Before arriving on campus, each incoming student is randomly assigned to one of fourteen residential college communities. Students remain affiliated with their college throughout their undergraduate years and long after graduation. Each houses about 400-500 students who represent a cross-section of class years, majors, interests, backgrounds, and ambitions. A residential college is both a home away from home and a nexus for changing one's perspective on the world.

Much more than just a place to eat and sleep, residential colleges host dozens of events that bring community members together. College Teas give students an opportunity to have casual conversations with world leaders, thinkers, and artists. Student activity committees in each college lead subsidized excursions to Broadway shows, art exhibitions, and cultural events. Residential College Seminars provide innovative courses that fall



outside traditional departments: recent seminar topics include geoengineering in response to climate change; digital media activism; and hip hop music and culture.

Any Yale student or graduate will agree that late-night conversations with suitemates, political debates with friends in the college courtyard, and dinners shared with faculty fellows are as enriching a part of a Yale education as the course work.

"At an event at the medical school, I struck up a conversation with a Yale professor and found out that years ago, he was also a first-year in my residential college, Timothy Dwight! We got to know each other better, and I later interviewed to join his lab, where I'm working on cutting-edge immunology research."

Nishanth Krishnan Molecular, Cellular, & Developmental Biology Major

"For me, the most intriguing part of diversity at Yale isn't our differences it's the similarities. I look out into my lecture hall, and I realize I'm speaking to students with different histories, with diverse values and experiences. Yet all of the students I talk to are deeply similar in one critical respect-Yalies share an incredible curiosity. And that love of learning acts as a remarkable equalizer. Yale students' shared passions almost always allow them to transcend even the most striking of differences. And that to me is the best part of being in a diverse community here at Yale – it's the realization that what we share very often overwhelms what makes us different."

Laurie Santos Professor of Psychology and Head of Silliman College



Socioeconomic Diversity.

More than fifty years ago, Yale became the first American university to combine a need-blind admissions policy with a commitment to meet the full financial need of every student. This tradition of equity and inclusion continues today; nearly two thirds of students receive financial assistance.

Yale's extraordinary investment in affordability ensures that every admitted student can attend, regardless of their parents' income, their citizenship, or their immigration status. These policies reduce the burden on students and enrich the undergraduate community in immeasurable ways. The myriad and complex experiences students bring to campus facilitate vital conversations, informed policy debates, and valuable learning opportunities.

"Yale has seen socioeconomic mobility as a central pillar of its mission since its earliest days, and the American Dream is very much alive here. As a product of that dream myself, I am inspired by it. I am committed to preserving it. I am thankful that Yale's financial aid policies and practices sustain and propel its promise. It is my hope – indeed my conviction – that Yale students will continue to ensure that the dream of a better life will be woven permanently into the fabric of our societies around the world." **Peter Salovey** President of Yale University Many students who come from lower-income households or who are the first in their families to attend college engage with the first-generation low-income (FGLI) Community Initiative, a collaboration between students and administrators. It provides students with financial, academic, and social support, and empowers them to pursue leadership opportunities on campus.

Yale Financial Aid Awards meet 100% of a student's demonstrated financial need, without requiring loans. And with no strict deadlines or cutoffs, Yale's financial aid can adjust to a family's changing circumstances.

For students receiving financial aid, Yale created the International Study Award, which provides a stipend of up to \$15,000 for a Yale experience abroad, and the Summer Experience Award, which provides \$4,000-\$6,000 stipends to students who pursue unpaid internships, research jobs, and arts apprenticeships.

The total cost of attendance for 2021–2022– including tuition, room, meals, books, and personal expenses – is \$81,575, but the average scholarship covers more than two thirds of this cost, and hundreds of Yale families have no expected parent share. In three minutes or less, anyone can estimate their Yale cost using the Quick Cost Estimator, a six-question tool at admissions.yale.edu/affordable.

> \$55,100 average Yale need-based scholarship in 2019–2020





Financial Aid Snapshot for the Class of 2023

Annual Income Range	Median Net Cost	Median Scholarship	Aid Applicants Who Qualified
Less than \$65,000	\$2,850	\$76,925	100%
\$65,000-\$100,000	\$5,701	\$70,217	99%
\$100,000-\$150,000	\$15,528	\$60,295	99%
\$150,000-\$200,000	\$29,721	\$46,326	95%
\$200,000-\$250,000	\$42,964	\$31,196	79%
Greater than \$250,000*	\$43,704	\$28,881	25%

*Most who qualify have multiple children in college.



Diversity of Experience.

A Yale education extends far beyond a major, a collection of courses, or the boundaries of campus. Yale-facilitated programs and activities around the world take students out of their comfort zones and provide wonderfully unexpected opportunities for growth and discovery.

No two Yale students take the same path on their undergraduate journey, and every student's journey takes them somewhere new. More than 70% of members of the Class of 2019 participated in study, research, or internships abroad, and many students pursue areas of interest outside their majors. International experiences are accessible to all students regardless of class year, major, or financial need, and students can connect with experienced advisers at Yale's Center for International and Professional Experience in their very first semester.

"Diversity is illustrated by differing perspectives, conflicting opinions, distinct backgrounds, and unique ways of looking at the world, all of which are critical to the Yale experience. The remarkable diversity of this student population, combined with undergraduates' intense curiosity and drive, makes Yale an incredibly exciting place to learn."

Stephen Pitti Professor of History and American Studies and Associate Head of Ezra Stiles College



Political Science Major

After my first year I participated in a Yale-sponsored language immersion program. The first four weeks were in New Haven, followed by four weeks in Paris. As a student on full financial aid, I received funding through the Summer Experience Award (SEA), which covered nearly all my expenses. I took two French courses, lived with a host family, and traveled to Brussels, Normandy, and many quintessential Parisian destinations like the Louvre and La Seine. The memories I created along the way with my fellow program participants, my professors, and the Parisians I befriended were the most valuable part of the experience.



Global Affairs and Economics & Mathematics Major

I spent five weeks in Fiji and Kiribati doing field research on climate migration. The project combined my interests in development, climate change, and international relations. I am grateful for the support of the Edward A. Bouchet Undergraduate Fellowship Program, which provided funding and also connected me to mentors on campus and beyond who helped me with my research along the way.



Melissa Kropf

History Major

During the summer after my first year, I participated in an advanced Spanish language program and Peruvian culture course that included one month of study in New Haven and one month in Lima, Peru. I had never been outside of the United States before, so in addition to speaking Spanish with native speakers, I enjoyed being able to explore the city, try new foods, and experience a different culture. Our time in Peru also included a week traveling in and around Cuzco, where we were able to climb to the top of Machu Picchu. I'll never forget looking down on the ancient civilization as the sun set around us.



Aïssa Guindo Cognitive Science Major

After my first year I interned at a pharmaceutical company in Seoul. I had just started taking elementary Korean and was excited to practice my new language skills while working at the intersection of science and human resources at a major company. The Office of Career Strategy and the Fellowships Office – both part of the Yale Center for International and Professional Experience – made the entire experience possible, by providing résumé help and financial support for my travels.



Yuki Hayasaka

Ethnicity, Race, & Migration Major

I spent two months in Amman, Jordan, where I took traditional and colloquial Arabic classes and interned at a local NGO. I had never studied Arabic or been to the Middle East, but engaging with the local people, visiting non-tourist places like a Palestinian refugee camp and an orphanage, and meeting with international activists who are fighting for refugee integration and gender equality quickly improved my language skills and understanding of the culture and society of the area. Physically being in the place of my academic interests greatly broadened my perspective and clarified my academic goals.



Arizona Greene Applied Mathematics Major

I studied Mandarin in Beijing and Harbin, China, on a gap year with funding from the Richard U. Light Fellowship. In the break between my two language programs, I also spent four weeks making my way 1,600 miles through western China alone. I learned a lot in my language courses, but the most exciting and memorable moments all came from interacting with people I met by chance, many of whom I still keep in touch with today.

Diverse Futures.

Yale inspires the students who inspire the world. Yale graduates are equipped with the critical thinking, problem solving, and communication skills necessary to thrive in a position of leadership in any field and career anywhere in the world.

Artist and architect Maya Lin '81, actress Angela Bassett '80, and YouTube sensation Sam Tsui '10 create art in different forms, but they each challenge audiences around the world to see things differently. Neurosurgeon and former U.S. Secretary of HUD Benjamin Carson '73, journalist Anderson Cooper '89, and historian Henry Louis Gates '73 have different political views, but they each spark national conversations about pressing issues.

Nearly three quarters of all Yale College students attend graduate or professional school within five years of graduating, earning spots in premier Ph.D. programs and at top medical, law, and business schools. For those who choose a more entrepreneurial path, a Yale education prepares graduates to succeed in professions of their own creation. No matter their path through Yale or after Yale, all students develop a meaningful definition of success that combines personal accomplishment and public service.

Post-Graduation Plans, Class of 2020



Employment by Sector, Class of 2020





"We strive to bring together the widest possible array of talents, aspirations, backgrounds, outlooks, and capacities among the world's best-prepared students. We do this while honoring the unique context that forges each individual's identity."

Jeremiah Quinlan Dean of Undergraduate Admissions & Financial Aid BULLETIN OF YALE UNIVERSITY Series 117 Number 17 October 1, 2021 (USPS 078-500) is published seventeen times a year (one time in May and October; three times in June and September; four times in July; five times in August) by Yale University, 2 Whitney Avenue, New Haven CT 06510. Periodicals postage paid at New Haven, Connecticut.

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Title IX of the Education Amendments of 1972 protects people from sex discrimination in educational programs and activities at institutions that receive federal financial assistance. Questions regarding Title IX may be referred to the University's Title IX Coordinator, Stephanie Spangler, at 203.432.4446 or at titleix@yale.edu, or to the U.S. Department of Education, Office for Civil Rights, 8th Floor, 5 Post Office Square, Boston MA 02109-3921; tel. 617.289.0111, fax 617.289.0150, TDD 800.877.8339, or ocr. boston@ed.gov.

In accordance with federal and state law, the University maintains information on security policies and procedures and prepares an annual campus security and fire safety report containing three years' worth of campus crime statistics and security policy statements, fire safety information, and a description of where students, faculty, and staff should go to report crimes. The fire safety section of the annual report contains information on current fire safety practices and any fires that occurred within on-campus student housing facilities. Upon request to the Yale Police

Department at 203.432.4400, the University will provide this information to any applicant for admission, or to prospective students and employees. The report is also published on Yale's Public Safety website; please visit http://publicsafety. yale.edu.

In accordance with federal law, the University prepares an annual report on participation rates, financial support, and other information regarding men's and women's intercollegiate athletic programs. Upon request to the Director of Athletics, PO Box 208216, New Haven CT 06520-8216, 203.432.1414, the University will provide its annual report to any student or prospective student. The Equity in Athletics Disclosure Act (EADA) report is also available online at http:// ope.ed.gov/athletics.

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Yale College Established 1701 Graduate School of Arts and Sciences 1847 School of Medicine 1810 Divinity School 1822 Law School 1824 School of Engineering & Applied Science 1852 School of Art 1869 School of Music 1894 School of Music 1894 School of Public Health 1915

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