

# Yale.\*

\*Diversity at Yale College, 2019–2020

Yale's most valuable resource is not its libraries or its laboratories, but its student body – a community with a remarkable range of experiences and aspirations, talents and abilities, backgrounds and identities. Diversity is an essential component of a Yale education. In the words of Yale College Dean Marvin Chun, "Diversity is the foundation for innovation, strength, and resilience. When a community is diverse, individuals thrive."

**Diversity of thought** enables every undergraduate to explore courses in more than 80 majors without the restrictions of a core curriculum.

**Diversity of identity, culture, and community** enriches every interaction in every campus space, from seminar tables to cultural celebrations, from religious observances to political demonstrations.

**Diversity of perspective** brings a world of experiences to Yale and the Yale experience to every corner of the globe.

**Socioeconomic diversity** ensures that cost is never a barrier to assembling the most promising students from every background.

**Diversity of experience** prepares students for positions of leadership and impact in any field.

**Diverse futures** await Yale graduates, who define success on their own terms and make significant contributions to every community they join.



#### Yale Mission Statement

Yale is committed to improving the world today and for future generations through outstanding research and scholarship, education, preservation, and practice. Yale educates aspiring leaders worldwide who serve all sectors of society. We carry out this mission through the free exchange of ideas in an ethical, interdependent, and diverse community of faculty, staff, students, and alumni.

# Diversity of Thought.

Yale students pursue a personalized academic journey, drawing on more than 80 majors and programs. The curriculum's breadth compels students to expand their understanding of complex topics and make connections across seemingly disparate ways of thinking.

No two students take the same path through their course work, even if they share the same major. With more than 2,000 courses offered each academic year – and no core curriculum – it's easy to combine multiple academic passions and discover entirely new areas of interest.

The undergraduate curriculum includes several programs that promote scholarship through multicultural lenses. Yale's Center for the Study of Race, Indigeneity, and Transnational Migration, for example, supports intellectual work related to ethnic studies; intersectional race, gender, and sexuality research; and Native and diasporic communities.

Yale supports members of historically under-represented groups with programs designed to increase student participation in cutting-edge research. The Science, Technology, and Research Scholars (STARS) program supports women, minority, and economically underprivileged students in the STEM fields. The Mellon-Bouchet Fellowship aims to increase the number of minority students – and students committed to eliminating racial disparities – who pursue careers in academia,



“Academic excellence and diversity are mutually constitutive. One cannot fully realize one without the other. In an age of increasing globalization and cultural heterogeneity, leadership and scholarly insight require awareness, insight, and experience that are often best gained in interactive and diverse environments. Yale's student, faculty, and staff communities have been particularly welcoming and stimulating, and I believe that many unexpected and productive avenues start from within such often interpersonal collaborations.”

**Ned Blackhawk** Professor of History and American Studies

by providing paid research opportunities and loan repayment assistance.

Yale faculty come from around the world, bringing exceptional scholarship and diverse experiences to the classroom, with a commitment to teaching and mentoring undergraduates.

“I've been amazed by the support at Yale. My academic adviser was very helpful when it came time to choose classes and think about summer plans. She advised me to think about the future but focus on the now. As a First-Year Liaison at the Native American Cultural Center (NACC), I'm able to support my peers as well.”

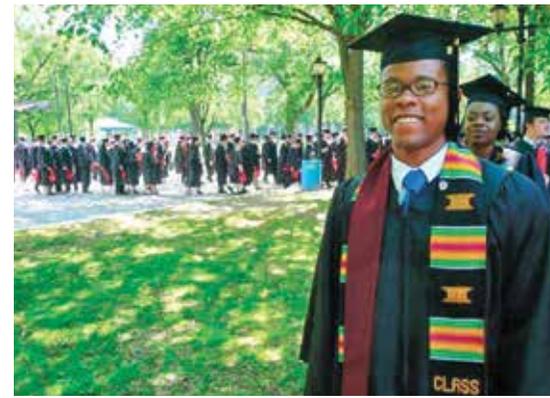
**Madeleine Freeman** History Major



## Majors in Yale College

- |   |   |
|---|---|
| African American Studies  | German Studies  |
| African Studies   | Global Affairs  |
| American Studies  | Greek, Ancient & Modern History                           |
| Anthropology  | History of Art  |
| Applied Mathematics   | History of Science, Medicine, & Public Health             |
| Applied Physics   | Humanities  |
| Archaeological Studies  | Italian   |
| Architecture  | Judaic Studies  |
| Art   | Latin American Studies                                    |
| Astronomy   | Linguistics   |
| Astrophysics  | Literature, Comparative Literature & Comparative Cultures |
| Chemistry   | Mathematics   |
| Classical Civilization  | Mathematics & Philosophy                                  |
| Classics  | Mathematics & Physics                                     |
| Cognitive Science   | Modern Middle East Studies                                |
| Computer Science  | Molecular Biophysics & Biochemistry                       |
| Computer Science & Economics  | Molecular, Cellular, & Developmental Biology              |
| Computer Science & Mathematics  | Music   |
| Computer Science & Psychology   | Near Eastern Languages & Civilizations                    |
| Computing & the Arts  | Neuroscience  |
| East Asian Languages & Literatures  | Philosophy  |
| East Asian Studies  | Physics   |
| Ecology & Evolutionary Biology  | Physics & Geosciences                                     |
| Economics   | Physics & Philosophy                                      |
| Economics & Mathematics   | Political Science   |
| Electrical Engineering & Computer Science                                   | Portuguese  |
| Engineering: Biomedical, Chemical, Electrical, Environmental, or Mechanical | Psychology  |
| Engineering Sciences: Chemical, Electrical, Environmental, or Mechanical    | Religious Studies   |
| English   | Russian   |
| Environmental Studies   | Russian & East European Studies                           |
| Ethics, Politics, & Economics   | Sociology   |
| Ethnicity, Race, & Migration  | South Asian Studies*                                      |
| Film & Media Studies  | Spanish   |
| French  | Special Divisional Major                                  |
| Geology & Geophysics  | Statistics & Data Science                                 |
| Geology & Natural Resources   | Theater Studies   |
|   | Urban Studies   |
|   | Women's, Gender, & Sexuality Studies                      |

\* as a second major only



## Diversity of Identity, Culture, and Community.

Recognizing that people are multidimensional, Yale’s cultural and resource centers encourage all students to engage, explore, and expand their cultural understanding, forging bonds and creating community with people from all different backgrounds.

Four cultural houses – the Afro-American Cultural Center, Asian American Cultural Center, La Casa Cultural, and Native American Cultural Center – are central to much of student life at Yale. They provide space for students, faculty, and staff with shared interests, cultures, and experiences to come together, have fun, and contribute to the discourse on campus around issues of diversity, identity, and social justice. The centers are a home base for dozens of affiliated organizations, from performance groups and publications, to Greek-letter organizations, to social and political action groups.

Students also engage with dedicated resource centers designed to meet the needs of Yale’s diverse community. The Office of International Students and Scholars provides advising, mentoring, immigration assistance, and academic and social support to students from abroad. The Office of LGBTQ Resources sponsors outreach and education on issues of sexual orientation and gender identity. The Women’s Center is committed to improving the lives of all women, especially those at Yale and in New Haven. The

Chaplain’s Office supports more than thirty religious and spiritual traditions at Yale, coordinating multiple daily services, faith centers, faith-conscious kitchens, and student-led organizations.

These spaces and communities empower Yale students to explore who they are and where they’ve come from. No matter where students’ journeys of identity take them, they will make lasting friendships, gain support from others, and learn something new about themselves.

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“When I organized the annual Cultural Show for the Chinese American Students Association, I learned that all it took to be a part of the Asian American community at Yale was genuine appreciation of the culture. I also recognized that culture is a shared experience of a people, but each individual’s experience is unique and distinct.”

**Cassandra Hsiao** Theater Studies and Ethnicity, Race, & Migration Major

### House-Affiliated Student Organizations

- |   |   |
|---|---|
| African Students Association                  | Malaysian & Singaporean Association (MASA)                |
| Alpha Phi Alpha Fraternity                    | MEChA   |
| American Indian Science & Engineering Society | Mexican Student Organization                              |
| Arab Students Association                     | Minority Association of Premedical Students               |
| Asian American Students Alliance              | MonstRAASity  |
| Association of Native Americans at Yale       | Muslim Students Association                               |
| Ballet Folklórico Mexicano                    | NAACP (Yale chapter)                                      |
| Black Church at Yale                          | National Society of Black Engineers                       |
| Black Men’s Union                             | Organization for Racial & Ethnic Openness                 |
| Black Solidarity Conference                   | ¡Oye! Spoken Word   |
| Black Student Alliance at Yale                | Queer+Asian   |
| Black Women’s Coalition                       | Rhythmic Blue (hip hop dance)                             |
| Blue Feather Drum Group                       | Sabrosura Latin Dance                                     |
| Bridges ESL                                   | Shades (a cappella)                                       |
| C-Sharp at Yale (a cappella)                  | South Asian Society                                       |
| Chinese American Students Association         | Steppin’ Out (step team)                                  |
| De Colores (LGBTQ Latinx organization)        | Students of Mixed Heritage                                |
| Despierta Boricua                             | Students of the Diaspora                                  |
| Dominican Student Association                 | Sube (Latinx business & leadership association)           |
| DOWN Magazine                                 | Taiwanese American Society                                |
| Du Bois Society                               | Teeth Slam Poets  |
| Dzana (Afrobeats dance)                       | Undergraduate Association for African Peace & Development |
| Hangarak (a cappella)                         | Urban Improvement Corps                                   |
| Henry Roe Cloud Conference & Powwow           | Vietnamese Students Association (ViSA)                    |
| Heritage Theater Ensemble                     | WORD Performance Poetry                                   |
| Hindu Students Organization                   | Yale Christian Fellowship                                 |
| Indian Health Initiative                      | Yale Gospel Choir   |
| Japanese American Students Union              | Yale Native American Arts Council                         |
| Jashan Bhangra                                | Yale Rangeela   |
| Jook Songs                                    | Yale Sisters of All Nations                               |
| Kalaa (Indian classical dance)                | <i>and more</i>   |
| Kappa Alpha Psi Fraternity                    |   |
| Kendo Club                                    |   |
| Korean American Students at Yale              |   |
| La Unidad Latina                              |   |
| Latina Women at Yale                          |   |

# Diversity of Perspective.

Yale’s residential colleges serve as microcosms of the entire student body, making the university’s global scope accessible in a small, supportive setting. Each college reflects, in miniature, the diversity of the student body:

1,578 in the Class of 2022	65% attended public high school
50 states	64% receive financial assistance
57 countries	20% are Pell Grant recipients
50% men	27% major in the Arts and Humanities
50% women	35% major in the Social Sciences
47% minority students	38% major in STEM
11% international students	14% have double majors
18% first-generation four-year college students	

Yale’s residential colleges provide countless opportunities for students to learn from those around them. Before arriving on campus, each incoming student is randomly assigned to one of fourteen residential college communities. Students remain affiliated with their college throughout their undergraduate years and long after graduation. Each houses about 400–500 students who represent a cross-section of class years, majors, interests, backgrounds, and ambitions. A residential college is both a home away from home and a nexus for changing one’s perspective on the world.

Much more than just a place to eat and sleep, residential colleges host dozens of events that bring community members together. College Teas give students an opportunity to have casual conversations with world leaders, thinkers, and artists. Student activity committees in each college lead subsidized excursions to Broadway shows, art exhibitions, and cultural events. Residential College Seminars provide innovative courses that fall

outside traditional departments: recent seminar topics include geoengineering in response to climate change; digital media activism; and hip hop music and culture.

Any Yale student or graduate will agree that late-night conversations with suitemates, political debates with friends in the college courtyard, and dinners shared with faculty fellows are as enriching a part of a Yale education as the course work.

“At an event at the medical school, I struck up a conversation with a Yale professor and found out that years ago, he was also a first-year in my residential college, Timothy Dwight! We got to know each other better, and I later interviewed to join his lab, where I’m working on cutting-edge immunology research.”

**Nishanth Krishnan** Molecular, Cellular, & Developmental Biology Major

“For me, the most intriguing part of diversity at Yale isn’t our differences – it’s the similarities. I look out into my lecture hall, and I realize I’m speaking to students with different histories, with diverse values and experiences. Yet all of the students I talk to are deeply similar in one critical respect – Yalies share an incredible curiosity. And that love of learning acts as a remarkable equalizer. Yale students’ shared passions almost always allow them to transcend even the most striking of differences. And that to me is the best part of being in a diverse community here at Yale – it’s the realization that what we share very often overwhelms what makes us different.”

**Laurie Santos** Professor of Psychology and Head of Silliman College



# Socioeconomic Diversity.

More than fifty years ago, Yale became the first American university to combine a need-blind admissions policy with a commitment to meet the full financial need of every student. This tradition of equity and inclusion continues today; nearly two thirds of students receive financial assistance.

Yale's extraordinary investment in affordability ensures that every admitted student can attend, regardless of their parents' income, their citizenship, or their immigration status. These policies reduce the burden on students and enrich the undergraduate community in immeasurable ways. The myriad and complex experiences students bring to campus facilitate vital conversations, informed policy debates, and valuable learning opportunities.

Many students who come from lower-income households or who are the first in their families to attend college engage with the first-generation low-income (FGLI) Community Initiative, a collaboration between students and administrators. It provides students with financial, academic, and social support, and empowers them to pursue leadership opportunities on campus.

Yale Financial Aid Awards meet 100% of a student's demonstrated financial need, without requiring loans. And with no strict deadlines or cutoffs, Yale's financial aid can adjust to a family's changing circumstances.

For students receiving financial aid, Yale created the International Summer Award, which provides a stipend of up to \$12,500 for a Yale experience abroad, and the Domestic Summer Award, which provides \$4,000 stipends to students who pursue unpaid internships, research jobs, and arts apprenticeships.

The total cost of attendance for 2019–2020 – including tuition, room, meals, books, and personal expenses – is \$75,925, but the average scholarship covers more than two thirds of this cost, and hundreds of Yale families have no expected parent share. In three minutes or less, anyone can estimate their Yale cost using the Quick Cost Estimator, a six-question tool at [admissions.yale.edu/affordable](https://admissions.yale.edu/affordable).

**\$52,300**

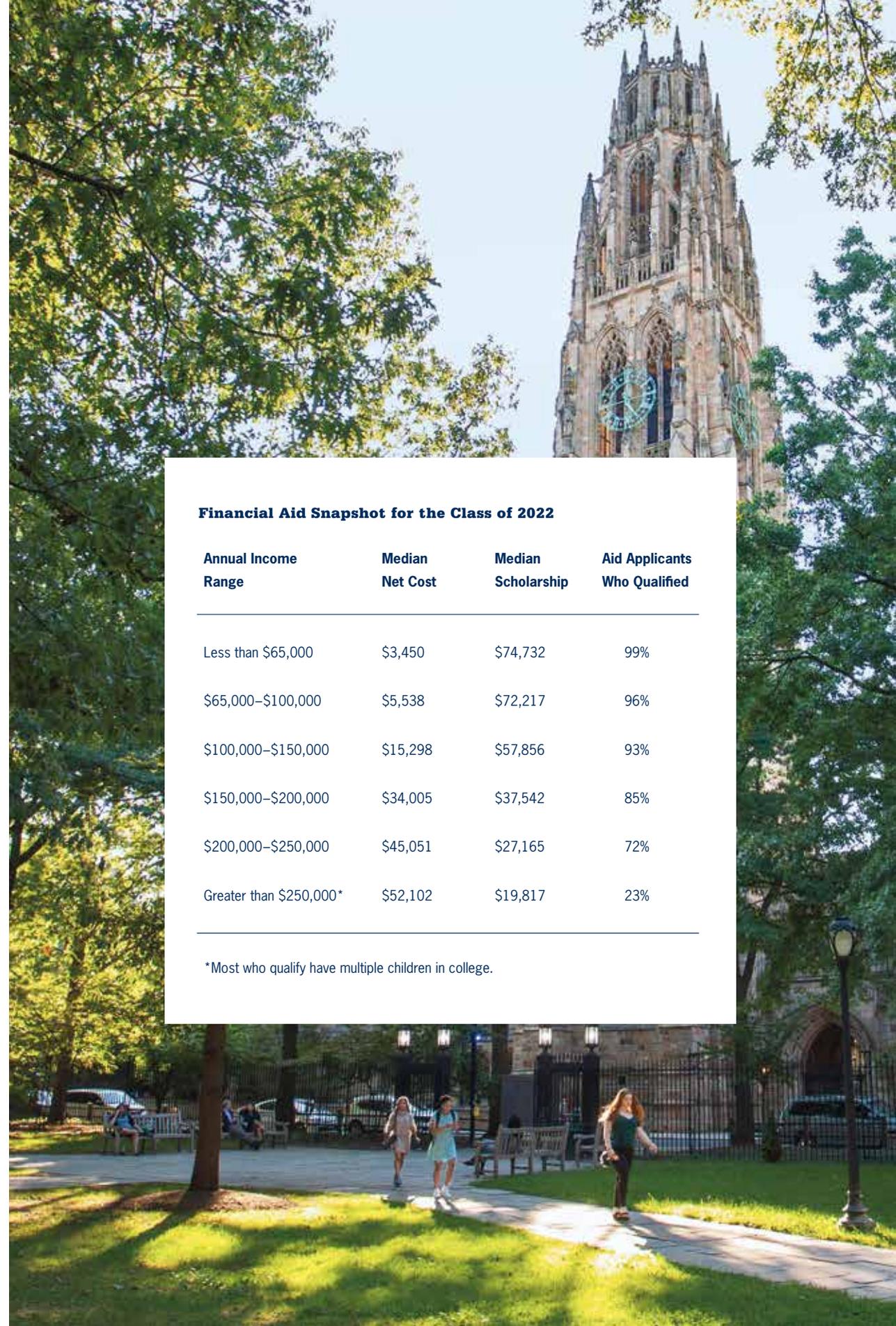
average Yale need-based scholarship in 2018–2019

**86%**

of the Class of 2018 graduated with zero loan debt

“Yale has seen socioeconomic mobility as a central pillar of its mission since its earliest days, and the American Dream is very much alive here. As a product of that dream myself, I am inspired by it. I am committed to preserving it. I am thankful that Yale's financial aid policies and practices sustain and propel its promise. It is my hope – indeed my conviction – that Yale students will continue to ensure that the dream of a better life will be woven permanently into the fabric of our societies around the world.”

**Peter Salovey** President of Yale University



## Financial Aid Snapshot for the Class of 2022

Annual Income Range	Median Net Cost	Median Scholarship	Aid Applicants Who Qualified
Less than \$65,000	\$3,450	\$74,732	99%
\$65,000–\$100,000	\$5,538	\$72,217	96%
\$100,000–\$150,000	\$15,298	\$57,856	93%
\$150,000–\$200,000	\$34,005	\$37,542	85%
\$200,000–\$250,000	\$45,051	\$27,165	72%
Greater than \$250,000*	\$52,102	\$19,817	23%

\*Most who qualify have multiple children in college.

# Diversity of Experience.

A Yale education extends far beyond a major, a collection of courses, or the boundaries of campus. Yale-facilitated programs and activities around the world take students out of their comfort zones and provide wonderfully unexpected opportunities for growth and discovery.

No two Yale students take the same path on their undergraduate journey, and every student's journey takes them somewhere new. More than 70% of members of the most recent graduating class participated in study, research, or internships abroad, and many students pursue areas of interest outside their majors. International experiences are accessible to all students regardless of class year, major, or financial need, and students can connect with experienced advisers at Yale's Center for International and Professional Experience in their very first semester.

“Diversity is illustrated by differing perspectives, conflicting opinions, distinct backgrounds, and unique ways of looking at the world, all of which are critical to the Yale experience. The remarkable diversity of this student population, combined with undergraduates' intense curiosity and drive, makes Yale an incredibly exciting place to learn.”

**Stephen Pitti** Professor of History and American Studies and Head of Ezra Stiles College



**Jorge Lema**

Political Science Major

After my first year I participated in a Yale-sponsored language immersion program. The first four weeks were in New Haven, followed by four weeks in Paris. As a student on full financial aid, I received funding through the International Summer Award (ISA), which covered nearly all my expenses. I took two French courses, lived with a host family, and traveled to Brussels, Normandy, and many quintessential Parisian destinations like the Louvre and La Seine. The memories I created along the way with my fellow program participants, my professors, and the Parisians I befriended were the most valuable part of the experience.



**Jinchen Zou**

Global Affairs and Economics & Mathematics Major

I spent five weeks in Fiji and Kiribati doing field research on climate migration. The project

combined my interests in development, climate change, and international relations. I am grateful for the support of the Edward A. Bouchet Undergraduate Fellowship Program, which provided funding and also connected me to mentors on campus and beyond who helped me with my research along the way.



**Melissa Kropf**

History Major

During the summer after my first year, I participated in an advanced Spanish language program and Peruvian culture course that included one month of study in New Haven and one month in Lima, Peru. I had never been outside of the United States before, so in addition to speaking Spanish with native speakers, I enjoyed being able to explore the city, try new foods, and experience a different culture. Our time in Peru also included a week traveling in and around Cuzco, where we were able to climb to the top of Machu Picchu. I'll never forget looking down on the ancient civilization as the sun set around us.



**Aïssa Guindo**

Cognitive Science Major

After my first year I interned at a pharmaceutical company in Seoul. I had just started taking elementary Korean and was excited to practice my new language skills while working at the intersection of science and human resources at a major company. The Office of Career Strategy and the Fellowships Office—both part of the Yale Center for International and Professional Experience—made the entire experience possible, by providing résumé help and financial support for my travels.



**Yuki Hayasaka**

Ethnicity, Race, & Migration Major

I spent two months in Amman, Jordan, where I took traditional and colloquial Arabic classes and interned at a local NGO. I had never

studied Arabic or been to the Middle East, but engaging with the local people, visiting non-tourist places like a Palestinian refugee camp and an orphanage, and meeting with international activists who are fighting for refugee integration and gender equality quickly improved my language skills and understanding of the culture and society of the area. Physically being in the place of my academic interests greatly broadened my perspective and clarified my academic goals.



**Arizona Greene**

Applied Mathematics Major

I studied Mandarin in Beijing and Harbin, China, on a gap year with funding from the Richard U. Light Fellowship. In the break between my two language programs, I also spent four weeks making my way 1,600 miles through western China alone. I learned a lot in my language courses, but the most exciting and memorable moments all came from interacting with people I met by chance, many of whom I still keep in touch with today.

# Diverse Futures.

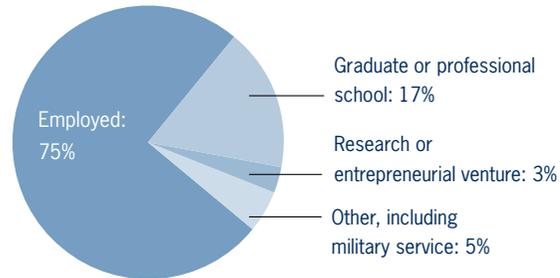
Yale inspires the students who inspire the world. Yale graduates are equipped with the critical thinking, problem solving, and communication skills necessary to thrive in a position of leadership in any field and career anywhere in the world.

Artist and architect Maya Lin '81, actress Angela Bassett '80, and YouTube sensation Sam Tsui '10 create art in different forms, but they each challenge audiences around the world to see things differently. Neurosurgeon and U.S. Secretary of HUD Benjamin Carson '73, journalist Anderson Cooper '89, and historian Henry Louis Gates '73 have different political views, but they each spark national conversations about pressing issues.

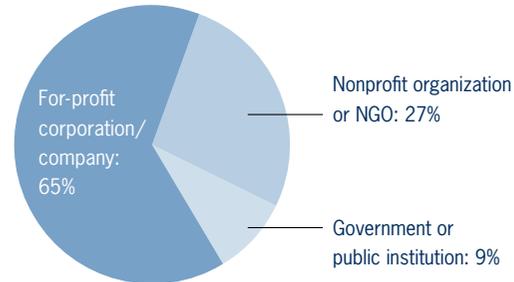
Nearly three quarters of all Yale College students attend graduate or professional school within five years of graduating, earning spots in premier Ph.D. programs and at top medical, law, and business schools. For those who choose a more entrepreneurial path, a Yale education prepares graduates to succeed

in professions of their own creation. No matter their path through Yale or after Yale, all students develop a meaningful definition of success that combines personal accomplishment and public service.

## Post-Graduation Plans, Class of 2018



## Employment by Sector, Class of 2018



“We strive to bring together the widest possible array of talents, aspirations, backgrounds, outlooks, and capacities among the world’s best-prepared students. We do this while honoring the unique context that forges each individual’s identity.”

**Jeremiah Quinlan** Dean of Undergraduate Admissions & Financial Aid

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Inquiries concerning these policies may be referred to Valarie Stanley, Director of the Office for Equal Opportunity Programs, 221 Whitney Avenue, 4th Floor, 203.432.0849. For additional information, see <https://equalopportunity.yale.edu>.

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In accordance with federal and state law, the University maintains information on security policies and procedures and prepares an annual campus security and fire safety report containing three years' worth of campus crime statistics and security policy statements, fire safety information, and a description of where students, faculty, and staff should go to report crimes. The fire safety section of the annual report contains information on current fire safety practices and any fires

that occurred within on-campus student housing facilities. Upon request to the Office of the Vice President for Human Resources and Administration, PO Box 208322, 2 Whitney Avenue, Suite 810, New Haven CT 06520-8322, 203.432.8049, the University will provide this information to any applicant for admission, or prospective students and employees may visit <http://publicsafety.yale.edu>.

In accordance with federal law, the University prepares an annual report on participation rates, financial support, and other information regarding men's and women's inter-collegiate athletic programs. Upon request to the Director of Athletics, PO Box 208216, New Haven CT 06520-8216, 203.432.1414, the University will provide its annual report to any student or prospective student. The Equity in Athletics Disclosure Act (EADA) report is also available online at <http://ope.ed.gov/athletics>.

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For all other matters related to admission to Yale College, please contact the Office of Undergraduate Admissions, PO Box 208234, New Haven CT 06520-8234; 203.432.9300; <http://admissions.yale.edu>.

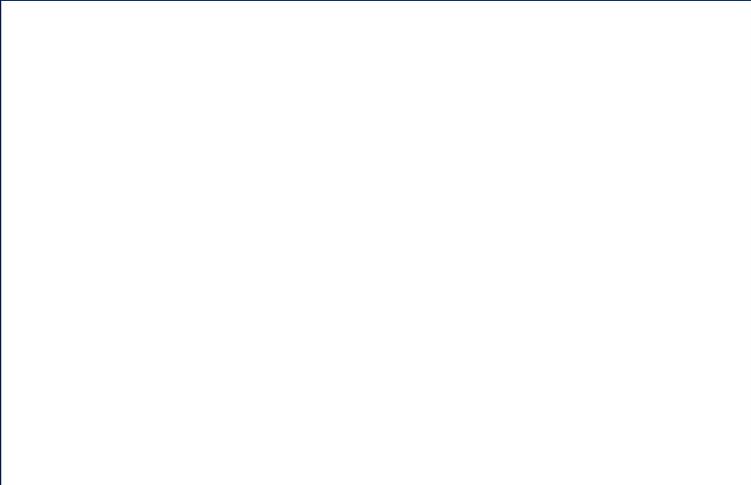
**The Work of Yale University\*** is carried on in the following schools:

- Yale College** Established 1701
- Graduate School of Arts and Sciences** 1847
- School of Medicine** 1810
- Divinity School** 1822
- Law School** 1824
- School of Engineering & Applied Science** 1852
- School of Art** 1869
- School of Music** 1894
- School of Forestry & Environmental Studies** 1900
- School of Public Health** 1915
- School of Architecture** 1916
- School of Nursing** 1923
- School of Drama** 1925
- School of Management** 1976

\*For more information, please see <https://bulletin.yale.edu>.

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